

RESOLUTION NO. 09-029

A RESOLUTION OF THE CITY OF COEUR D'ALENE, KOOTENAI COUNTY, IDAHO AUTHORIZING AN AMENDMENT TO THE CONTRACT WITH COEUR D'ALENE FIREFIGHTERS LOCAL NO.710, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS.

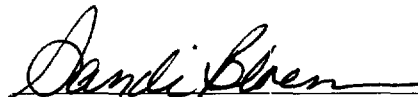
WHEREAS, pursuant to Resolution No. 08-047 adopted the 1st day of October, 2008, the City of Coeur d'Alene entered into a contract with Coeur D'Alene Firefighters Local No.710, International Association Of Firefighters; and

WHEREAS, it is deemed to be in the best interests of the City of Coeur d'Alene and the citizens thereof that an amendment to said contract be entered into, a copy of which is attached hereto as Exhibit "1" and incorporated herein by reference be authorized; NOW, THEREFORE,

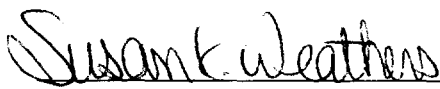
BE IT RESOLVED, by the Mayor and City Council of the City of Coeur d'Alene that the City hereby authorizes an amendment to the contract with Coeur D'Alene Firefighters Local No.710, International Association Of Firefighters pursuant to the amendments to the contract attached hereto as Exhibit "1" and by this reference incorporated herein.

BE IT FURTHER RESOLVED, that the Mayor and City Clerk be and they are hereby authorized to execute such amendment on behalf of the City.

DATED this 7th day of July, 2009.


Sandi Bloem, Mayor

ATTEST:


Susan K. Weathers, City Clerk

Motion by Kennedy, Seconded by Goodlander, to adopt the foregoing resolution.

ROLL CALL:

COUNCIL MEMBER EDINGER	VOTED Aye
COUNCIL MEMBER BRUNING	VOTED Aye
COUNCIL MEMBER MCEVERS	VOTED Aye
COUNCIL MEMBER HASSELL	VOTED Aye
COUNCIL MEMBER GOODLANDER	VOTED Aye
COUNCIL MEMBER KENNEDY	VOTED Aye

Motion carried.

CONTRACT AMENDMENT

This CONTRACT AMENDMENT is made and entered into this 7th day of July, 2009 between the CITY OF COEUR D ALENE, hereafter referred to as "City" and the COEUR D'ALENE FIREFIGHTERS LOCAL NO.710, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, hereafter referred to as "UNION", collectively referred to as the "Parties".

Whereas, the state of the economy has presented a challenge in balancing the City's budget, both presently, and in the upcoming fiscal year (FY) 2009-2010.

Whereas, revenues have decreased and there is no projection that they will increase in the upcoming FY 2009-2010.

Whereas, the City has taken measures to reduce costs presently and has refined a preliminary budget to reduce costs in FY 2009-2010 to include but not necessarily be limited to a reduction in travel and training line items, a reduction in overall operation and supplies costs, a freeze on hiring to fill certain vacant positions, a reduction in capital expenditures, and a voluntary reduction in merit increases for department heads.

Whereas, the City has requested that all employees under contract with the City who are entitled to a three percent (3%) cost of living increase on October 1, 2009, forego the increase. The City has also requested the support of all other employees in foregoing a cost of living increase on October 1, 2009.

Whereas, the City has stated that if all employees agree, the City will commit that there will be no layoffs in fiscal year 2009-2010.

Whereas, the City has stated that if all employees do not agree, the City has no choice but to explore layoffs in order to present a balanced budget for FY 2009-2010.

Whereas, the Department Heads and the City Council have already agreed to forego a cost of living increase on October 1, 2009.

Now therefore, the Parties agree to the following amendments in consideration of the conditions and contents contained in the negotiated Agreement entered into between the City and Union commencing October 1, 2008 and ending September 30, 2013, adopted per Resolution 08-047:

ARTICLE XXIII – WAGES, SECTION 1.

The Union agrees to forego the October 1, 2009 3% increase in wages so long as all other employees including the Mayor and Council do not receive a 3% Cost of Living

Adjustment for Fiscal Year 2009-2010. In consideration of the Union concession, the City agrees to no layoffs during Fiscal Year 2009-2010.

Dated this 7th day of July, 2009

CITY OF COEUR D ALENE
KOOTENAI COUNTY, IDAHO

Jake Bieker, President, Local 710

Sandi Bloem, Mayor

ATTEST:

Matt Tosi, Secretary, Local 710

Susan Weathers, City Clerk