

March 5, 2025
Meeting Minutes

Called to Order: 19:05

Accept minutes, motion Bieker, second Hoson, unam pass

Presidents Report:

Eckert gives report,

-emphasizes that with upcoming bond while in uniform you can only educate can not speak in favor

-more to comes in 1st District report on collective bargaining bill

-thank you for sending myself and other members to PFFI. Some good resolutions, Boise brought and passed one that should provide for more equitable representation, we brought and passed with amendments one providing for emergency meetings. See PFFI site for more details.

-also passed a budget at convention. Have a report due in 2028 on the new house. Packed hearing on collective bargaining bill with 150 members.

Committee Report:

Insurance:

Judge reports, attended meeting, medication costs up, no changes.

Civil Service:

Sutherland reports ENgineer and Captain certifications done and have been posted. BC certification is off "our desk" and in DC Deruyters hands now.

Health and Wellness:

Torfin reports, have been approved to purchase a tool called teambuilder for programing workouts. Built for college strength and conditioning programs, neat tool, has been used successfully at other departments, expect to see more from pft's in coming weeks.

Communications:

Tolan reports he and Loney have been working with Hoston and Range on Bond campaign ads. Sharing and commenting on them when posted can be helpful.

PAC:

Hoston report,

-Bond stuff going on, yes campaign website is up. Range is building a bond specific facebook and instagram.

-Town halls planned, attendance will be helpful, expect emails. Yard signs coming.

Things are in the works. Share things online. Provide any feedback.

-Mayoral stuff on hold until post bond. Council was supportive last night when approving bond budget.

-Pac forms available if you want to start or change your contributions. Options to give just local/state/or national as you wish.

-Fletcher gives update on informational campaign,

-Rules dictate what you can say and do on and off duty about the bond. Information only, zero advocacy on duty. Can share facts and figures, no advocacy. Exempt employees are even more strict. Be wary of traps, tread carefully.

-Info campaign is going okay. High priority to wrap up some video which is in the works. Talking points coming shortly, expect city wide email.

1st District:

Bieker,

-re -emphasizes nothing in favor of bond if being paid/in uniform/on city wifi

-PFFI was good as Eckert covered.

-House Bill 340

While at pffi notice of hearing on potential collective bargaining bill aimed at firefighters. Good timing to have while all gathered for PFFI. Packed the house for hearing. It got printed, and assigned to the committee. Bill aims to strip the right to bargain for anything other than wages. This would affect more than 70% of our contract, the SOP manual... (Eckert notes redlined contract demonstrating this is on table and will be emailed out)

-this is why we organize. This is why the PFFI is organized. Leg and lobby team has been working hard. This is why we support people who support us. Lobby and leg team has been working and helped get this bill to a favorable committee with a chair and members who have helped make this go in a positive direction. Working with goal of this dying in committee. Some sensitivity about sharing specifics for now, more to come. Trying to keep this quiet, limit social media noise et cetera. Continuing to meet with Red Sky Communications about a crisis plan. We have a full court press plan on hand, not there yet.

-Eckert notes, best case this remains in drawer in committee. Following the session we have work ahead of us to support those who supported us, come out in show of force against the author of the bill. Lots of doors to knock. Also need to be present in Lewiston mayoral race.

Old Business:

PFFI and bond meeting already well covered.

New Business:

Eckert, CDA hosting an event this October hosting IAFF leaders from across the nation. Need L710 to host a hospitality night, reach out if interested in helping.

Eckert,

Emerging issue of members being mandatoried into 96's

We have an obligation to minimum manning, we also have language stating no 96's unless in "emergency". We need to decide a path forward. Expect a poll in your emails to provide the e board with some direction on this, and reach out with any ideas.

Sutherland,

Notes there had been a complaint from NH staff, body camera footage from a cop helped clear it up. Has looked into body cams on FF's some since. OPs chief reached out and asked for a suggestion form to add body cams. Seeing as this seems to be a working conditions matter that affects all bringing it here instead. Looking to form a committee to evaluate the issue and choose a path forward, reach out if interested.

Good and welfare:

Bieker,

Congratulations Anderson on last day of work. Retirement party planned 3/20 Station 3.

Move to adjourn

Motion Hoston, second Bieker

19:55

Written by McCormick

