2025 PFFI Convention Resolutions

Subject: Per-Capita Representation
Resolution #25-01

Whereas, it is essential to ensure equitable and fair representation of all member locals at the Professional Fire Fighters of Idaho (PFFI) **and,**

Whereas, local unions with membership exceeding 200 currently pay per capita dues for all members but do not receive proportional delegate representation for members above this threshold **and,**

Whereas, anticipated growth among local unions will result in more locals exceeding this 200-member benchmark, potentially diminishing their relative influence and participation in convention proceedings compared to smaller locals **and,**

Whereas, the Professional Fire Fighters of Idaho uphold the democratic principle of "one person, one vote" as a core value **therefore be it;**

Resolved, that the Constitution & Bylaws of the Professional Fire Fighters of Idaho will amend Article 5 Conventions Section Three to read:

Delegates (Seated). Local unions shall be entitled to delegates as follows:

Number of Members	Number of Delegates
3-10	1
11-25	2
26-50	3
51-75	4
76-100	5
101-125	6
126-150	7
151-175	8
176-200	9
201-225	10
226-250	11
251-275	12
276-300	13
301 or more	add 1 for each 25

To ensure equal and equitable representation, the 4th district as long as it maintains itself as a single local district will receive the equal number of delegates as the next highest district in per capita.

Submitted: Boise Firefighters Local #149
Cost Estimate: None
Convention Action: